

## Gould & Ratner LLP

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Years of Experience	2025 Salary Range	
	Low	High
0 - 3	\$170,000	\$200,000
4 - 6	\$190,000	\$230,000
7 - 9	\$210,000	\$270,000
10+	\$230,000	\$280,000

The estimated target base salary range for 2025 for Gould & Ratner attorneys can be found above. Salary determinations are based on numerous factors, such as, but not limited to, the relevant market and the skill, experience, class or graduation year, and education of the selected candidate.

Gould & Ratner offers a comprehensive benefits package, including:

- Hours, Origination, and Discretionary bonuses
- Blue Cross Blue Shield PPO or HMO Medical Insurance
- Principal Dental Insurance
- VSP Vision Insurance
- Health Reimbursement Account and Medical Flexible Spending Account
- Dependent Care Flexible Spending Account
- 24/7 Telemedicine Service
- Short and Long Term Disability Plans
- Life Insurance Benefits
- Voluntary Benefits: Voluntary Life Insurance + AD&D, Accident Insurance and Critical Health
- Pet Insurance
- Pre-tax Commuter and Public Transit Program
- Wellness Programs and Activities
- Fitness Club Membership
- Employee Assistance Program
- Vacation, Personal and Sick Time Allowances
- 401k Plan
- Profit Sharing Plan
- Wi-Fi Stipend